

Individual Development Plan for Postdoctoral Fellows at Smith-Kettlewell Eye Research Institute

Fellow: _____

Review Date: _____

Mentor's Signature: _____

Review Period: _____

Individual Development Plans (IDPs) address, in collaboration with a mentor, professional development needs in light of career objectives. Use this form to periodically review and adjust your plans and assess your progress.

1. Plan

What are your long-term goals? (egs: What type of work would I like to be doing? What sort of position would you eventually like to hold? What is important to you in a career?):

What will you be seeking as your next professional position?:

What are your strengths and weaknesses with respect to achieving these goals?:

How, over the course of your Fellowship, do you propose to fine-tune your strengths?:

How do you propose to mitigate your weaknesses?:

2. Review of progress

Research done:

Publications, presentations & patents:

Funding applications submitted (with disposition, if known):

Honors & awards:

Research or technical skills acquired:

Teaching or clinical activity:

Other professional activity:

Have these activities implemented your Plan? (If so, how? If not, why?):

3. Plans for the next period

Research planned:

Publications, presentations & patents planned:

Funding applications planned:

Research or technical training planned:

Teaching or clinical planned:

Other professional planned:

4. After this Fellowship

What experience or training would be necessary or useful for you to obtain a suitable position?:

When do you expect to begin a job search? (Or indicate if you already have a position):